

1. Roll Call: The meeting was called to order at 6:58 PM by President Adam Huck.
  - a. Present: Pastor Nathan Keith, Steve Barrett (SFB), Stephen Boss (SB), Adam Huck, Lori Johnson, Linda Lebeda, Eric Loseke, Larry Oolman, Nicole Sorenson, Samantha Weatherston
  - b. Absent: Molly Bredehoft
2. Devotions: Eric reflected on the ups and downs of the past year with the realization “God is with me!”
3. Approval of February Agenda – three amendments:
  - a. A1: Add new item “Introductions” - 1<sup>st</sup> SB, 2<sup>nd</sup> NS, approved
  - b. A2: Add missing item “Financial Report” – 1<sup>st</sup> LO, 2<sup>nd</sup> LJ, approved
  - c. A3: Add New Business item “Communion” – 1<sup>st</sup> LJ, 2<sup>nd</sup> SW, approved
4. Introductions – council members provided introductions
5. Approval of January Council Minutes – 1<sup>st</sup> LO, 2<sup>nd</sup> LJ, approved
6. Executive Committee Assignments
  - a. President – Adam Huck – 1<sup>st</sup> LO, 2<sup>nd</sup> LJ, approved
  - b. Vice President – Larry Oolman - 1<sup>st</sup> NS, 2<sup>nd</sup> AH, approved
  - c. Secretary – Steve Barrett – 1<sup>st</sup> SFB, 2<sup>nd</sup> SB, approved
7. Financial Report – LL reviewed accompanying financial report.
  - a. January started the new year on a strong note including one \$7000 gift included in general offerings.
  - b. The \$86,458.34 additional bequest from Bob Middleton's estate was received in January.
  - c. Required IRS filings were completed including W-2s, 1099s and Form 941 (Employer's Quarterly Federal Tax Return).
  - d. Final payments for the elevator were made in February and will be reflected on next month's report.
  - e. 1<sup>st</sup> LO, 2<sup>nd</sup> NS, approved.
8. Unfinished Business
  - a. Elevator Memorial Plaque – SFB provided draft plaque layout honoring Bob Middleton. CC recommended addition of Doris Eyestone, Bob's wife, to plaque. SFB given approval to proceed.
  - b. Sabbatical discussion initiated by President Huck

- i. ELCA Synod recommends a pastoral sabbatical every 5-6 years.
- ii. Pastor Nate has been serving TELC for eight years.
- iii. Sabbaticals are typically 6-12 weeks in length.
- iv. A pulpit supply pastor would provide for communion and funeral.
- v. Preaching cohort would provide for services.
- vi. Details to be determined. Will approve final plan at later date.
- vii. Concept was approved: 1<sup>st</sup> LJ, 2<sup>nd</sup> SW, approved

## 9. New Business

- a. Kitchen Architect/Permitting – see accompanying report on Building Energy Research Group (BERG). BERG will develop possible floor plans given existing configuration to provide general framework to Kitchen Committee. Will address structural issues and asbestos abatement. 1<sup>st</sup> LO, 2<sup>nd</sup> SB, approved.
- b. Mission Investment Fund (MIF) CD - \$100K at 5% matures early mature.
  - i. Approval to reissue two CDs: \$50K, MIF, 12 months; \$50K FIB, 7 months
  - ii. 1<sup>st</sup> SB, 2<sup>nd</sup> SFB, approved
- c. Move Council meeting to 6pm – 1<sup>st</sup> SFB, 2<sup>nd</sup> LC, approved.
- d. Sanctuary Lighting – Larry Hazlett would like to develop proposal and punch list to correct sanctuary lighting challenges. Will require modifications and adjustments to current system and minor electrical work. Memorial funds will support this work. 1<sup>st</sup> LJ, 2<sup>nd</sup> SM, approved.
  - i. Other related items:
    - 1. Updated fascia – need color selection
    - 2. Lighting – eve lighting
    - 3. Darcy Loseke to develop punch list of items needing attention.
    - 4. Night lighting effect on migratory birds – SW will investigate.
- e. Communion – ministry for those who can not attend.
  - i. Elements would be consecrated with chalice and plate during normal church service. Church members would assist Pastor in serving communion to those who can not attend.
  - ii. Pastor will research portable communion kits.

## 10. Staff Reports

- a. Ministerial (group of local clergy) meets this week. Will discuss adult daycare.
- b. Lent Sermon Series
  - i. God of Second Chances sermon series.
  - ii. Ash Wednesday, March 5<sup>th</sup>

11. Administrative Items

- a. Next Meeting: Tuesday, March 11th at 6:00pm
- b. Devotions for March meeting: Lori Johnson

12. Adjournment – 8:41 PM – closed with prayer.