

1. Roll Call: The meeting was called to order at 6:00 PM by President Adam Huck.
2. a. Present: Pastor Nathan Keith, Steve Barrett (SFB), Molly Bredehoft, Adam Huck, Lori Johnson, Linda Lebeda, Eric Loseke, Larry Oolman, Nicole Sorenson, Samantha Weatherston  
b. Absent: Stephen Boss (SB)
3. Devotions: Lori gave an opening devotion based on “walk by faith not by sight.”
4. Approval of March Agenda – 1<sup>st</sup>: LO, 2<sup>nd</sup>: NS, approved
5. Approval of February Council Minutes – 1<sup>st</sup>: LJ, 2<sup>nd</sup>:SM, approved
6. Financial Report – reference accompanying report from LL.
  - a. February was another strong month for offerings. For the first two months of the year giving is ahead of the prior three years as shown in the attached offering chart.
  - b. Final payments for the elevator were made in February totaling \$13,664.50.
  - c. The \$3000 retainer for the architect for the kitchen was also paid in February.
  - d. Approve financial report – 1<sup>st</sup> SFB, 2<sup>nd</sup>: LO, approved.
7. Unfinished Business
  - a. Kitchen Architect
    - i. The asbestos removal contractor recommends kitchen work sooner rather later. He will be moving his business out of Laramie. The mud used with the sheetrock in the kitchen contains asbestos.
    - ii. Pastor will obtain a quote for the work. 1<sup>st</sup> LO, 2<sup>nd</sup> NS, approved.
    - iii. A volunteer work party will be organized to remove cabinets in preparation for sheetrock removal.
  - b. Communion Ministry
    - i. LJ reported on communion kit from Concordia. Kit contains four glasses, \$34.99 each.
    - ii. A liturgical book is available for \$40.00 each.
    - iii. Pastor will provide training to volunteers.
  - c. Sabbatical – follow up on initiative launched by President Adam Huck.
    - i. Reference accompanying “Sabbatical Planning” document from synod.
    - ii. Reference accompanying plan, “Sabbatical 2025” from Pastor Nate.
    - iii. Amended dates: June 23, 2025 – August 25, 2025 (voted by e-mail on March 12, 2025)
    - iv. Council discussed preliminary details:

1. Eileen Hawkey may be available to serve as on call for pastoral duties.
2. Preaching team will conduct services.
3. Pastor will check with synod on communion processes.
4. Approved plan and council support of Pastor Nate's sabbatical: 1<sup>st</sup>: SFB, 2<sup>nd</sup>: NS, approved.

## 8. New Business

### a. Security Camera

- i. Pastor Nate presented some security camera options. See accompanying brochure.
- ii. After discussion, council decided to request a quote from AMG, Electric for installation costs and their expertise in camera systems and any associated equipment upgrades (e.g. internet).

### b. Sanctuary Lighting

- i. Pastor Nate provided a sanctuary lighting upgrade plan provided Larry Hazelett. The council was favorable toward the plan but would like to resolve the following first:
  1. Obtain congregational input.
  2. Wait for formal proposal on kitchen.
  3. Need to be careful since we still own a home.
  4. Adam will develop a short-term project committee to develop a plan moving forward.

## 9. Staff Reports

- a. In place of Lenten meals a pancake dinner was held at the beginning of Lent. An Agape meal is planned for April 9<sup>th</sup>.
- b. March 30, 2025 – paint chalices for first communicants.
- c. April 17, 2025, Maundy Thursday, first communion.
- d. Campus Ministry Grant – received \$4,300 total.
- e. MS Publisher will no longer be supported by MS after March 2026. Investigating alternatives.
- f. For Pastor's Spiritual Direction project pastor has developed "Finding Fingerprints." He already has six participants.

## 10. Administrative Items

- a. Next Meeting: Tuesday, April 8<sup>th</sup> 6pm.
- b. Devotions for April meeting: Adam H.

## 11. Adjournment 7:43 PM