

1. Roll Call: The meeting was called to order at 6:00 PM by Adam Huck.
  - a. Present: Pastor Nathan Keith, Steve Barrett (SFB), Molly Bredehoft, Adam Huck, Linda Lebeda, Larry Oolman
  - b. Absent: Stephen Boss (SB), Eric Loseke, Nicole Sorenson, Samantha Weatherston
2. Devotions: Adam provided a devotion based on Job 6: 11-14.
3. Approval of December Agenda – 1<sup>st</sup> LO, 2<sup>nd</sup> MB, approved.
4. Approval of November Council Minutes – 1<sup>st</sup> LO, 2<sup>nd</sup> MB, approved.
5. Financial Report – reference accompanying report from LL - 1<sup>st</sup> MB, 2<sup>nd</sup> LO, approved.
  - a. General offerings for November, which had five Sundays, were over budget by \$331.49, and are only under budget by \$523.93 year to date.
  - b. Grant payments for campus ministry which Pastor Nate applied for were received in November totaling \$7,100.00.
  - c. November expenses included \$1,889.77 for scaffolding purchase for more safely changing lights in the sanctuary.
  - d. Property taxes were paid on the Ord house in the amount of \$1,017.95.
  - e. CD Renewal – A \$25K CD matures on Dec 31, 2025. A motion was approved to allow the CD to rollover in the MIF account – 1<sup>st</sup> LO, 2<sup>nd</sup> MB, approved (Adam abstained).
  - f. The church recently received an unexpected donation of \$5,000 from Fidelity Charitable. It will appear in the December 2025 financial report.
  - g. Budget planning for 2026 – LL provided a 2026 General Fund Operating Budget Worksheet for council discussion and review.
6. Unfinished Business
  - a. Kitchen Update
    - i. A volunteer is needed to coordinate and run the kitchen project and present the plan at the annual meeting.
    - ii. Adam discussed the kitchen plans with Jeremy. Jeremy indicated it is not possible to move the electrical box and the concrete wall.
    - iii. A motion was made to move the basic plans to the city for permitting. – 1<sup>st</sup> LO, 2<sup>nd</sup> MB, approved.
  - b. Albany Family Christmas Gifts
    - i. The council discussed using Social Ministry Funds (6-4600) to purchase a

\$100 gift card for food for the Albany Family Christmas Gift.

- ii. Pastor Nate will use the \$400 balance, as needed, to purchase food gift cards for others.
- c. Nominating Committee – provide names of potential council members to Lindsay Conyers, Larry Hazlett.

7. New Business

- a. Church Wide Assembly Constitution Revisions – the minor revisions need to be incorporated in the TELC constitution.
- b. Annual Meeting Agenda approval – 1<sup>st</sup> MB, 2<sup>nd</sup> LO, approved.

8. Staff Reports

- a. Advent sermon series on gifts continues – upcoming sermons include the gifts of teaching, hope, and family.
- b. An electrical outlet will be installed in the sanctuary beams for lighting the stained glass windows.

9. Administrative Items

- a. Next Meeting: Tuesday, January 13, 6pm.
- b. Devotions for January meeting: Molly

10. Executive Session 2026 Ministry Budget – the council discussed and approved Christmas bonuses for the Pastor, Office Manager, and six other staff members at the levels used last Christmas. 1<sup>st</sup> LO, 2<sup>nd</sup> MB, approved.

11. Adjournment at 8:10 PM. We closed with the Lord's Prayer.