

1. Roll Call: The meeting was called to order at 6:00 PM by Adam Huck.
  - a. Present: Pastor Nathan Keith, Steve Barrett (SFB), Molly Bredehoft, Adam Huck, Linda Lebeda, Larry Oolman
  - b. Absent: Stephen Boss (SB), Eric Loseke, Nicole Sorenson, Samantha Weatherston
2. Devotions: Adam provided a devotion based on Job 6: 11-14.
3. Approval of December Agenda – 1<sup>st</sup> LO, 2<sup>nd</sup> MB, approved.
4. Approval of November Council Minutes – 1st LO, 2nd MB, approved.
5. Financial Report – reference accompanying report from LL - 1st MB, 2nd LO, approved.
  - a. General offerings for November, which had five Sundays, were over budget by \$331.49, and are only under budget by \$523.93 year to date.
  - b. Grant payments for campus ministry which Pastor Nate applied for were received in November totaling \$7,100.00.
  - c. November expenses included \$1,889.77 for scaffolding purchase for more safely changing lights in the sanctuary.
  - d. Property taxes were paid on the Ord house in the amount of \$1,017.95.
  - e. CD Renewal – A \$25K CD matures on Dec 31, 2025. A motion was approved to allow the CD to rollover in the MIF account – 1<sup>st</sup> LO, 2<sup>nd</sup> MB, approved (Adam abstained).
  - f. The church recently received an unexpected donation of \$5,000 from Fidelity Charitable. It will appear in the December 2025 financial report.
  - g. Budget planning for 2026 – LL provided a 2026 General Fund Operating Budget Worksheet for council discussion and review.
6. Unfinished Business
  - a. Kitchen Update
    - i. A volunteer is needed to coordinate and run the kitchen project and present the plan at the annual meeting.
    - ii. Adam discussed the kitchen plans with Jeremy. Jeremy indicated it is not possible to move the electrical box and the concrete wall.
    - iii. A motion was made to move the basic plans to the city for permitting. – 1<sup>st</sup> LO, 2<sup>nd</sup> MB, approved.
  - b. Albany Family Christmas Gifts
    - i. The council discussed using Social Ministry Funds (6-4600) to purchase a

\$100 gift card for food for the Albany Family Christmas Gift.

ii. Pastor Nate will use the \$400 balance, as needed, to purchase food gift cards for others.

c. Nominating Committee – provide names of potential council members to Lindsay Conyers, Larry Hazlett.

7. New Business

a. Church Wide Assembly Constitution Revisions – the minor revisions need to be incorporated in the TELC constitution.

b. Annual Meeting Agenda approval – 1<sup>st</sup> MB, 2<sup>nd</sup> LO, approved.

8. Staff Reports

a. Advent sermon series on gifts continues – upcoming sermons include the gifts of teaching, hope, and family.

b. An electrical outlet will be installed in the sanctuary beams for lighting the stained glass windows.

9. Administrative Items

a. Next Meeting: Tuesday, January 13, 6pm.

b. Devotions for January meeting: Molly

10. Executive Session 2026 Ministry Budget – the council discussed and approved Christmas bonuses for the Pastor, Office Manager, and six other staff members at the levels used last Christmas. 1<sup>st</sup> LO, 2<sup>nd</sup> MB, approved.

11. Adjournment at 8:10 PM. We closed with the Lord's Prayer.